



Refugee Readiness Team Vancouver Island (RRT-VI)

Report on Resources and Opportunities for various **Labour Market Sectors** for Vancouver Island

(Based on the [BC Labour Market Outlook 2021-31](#))

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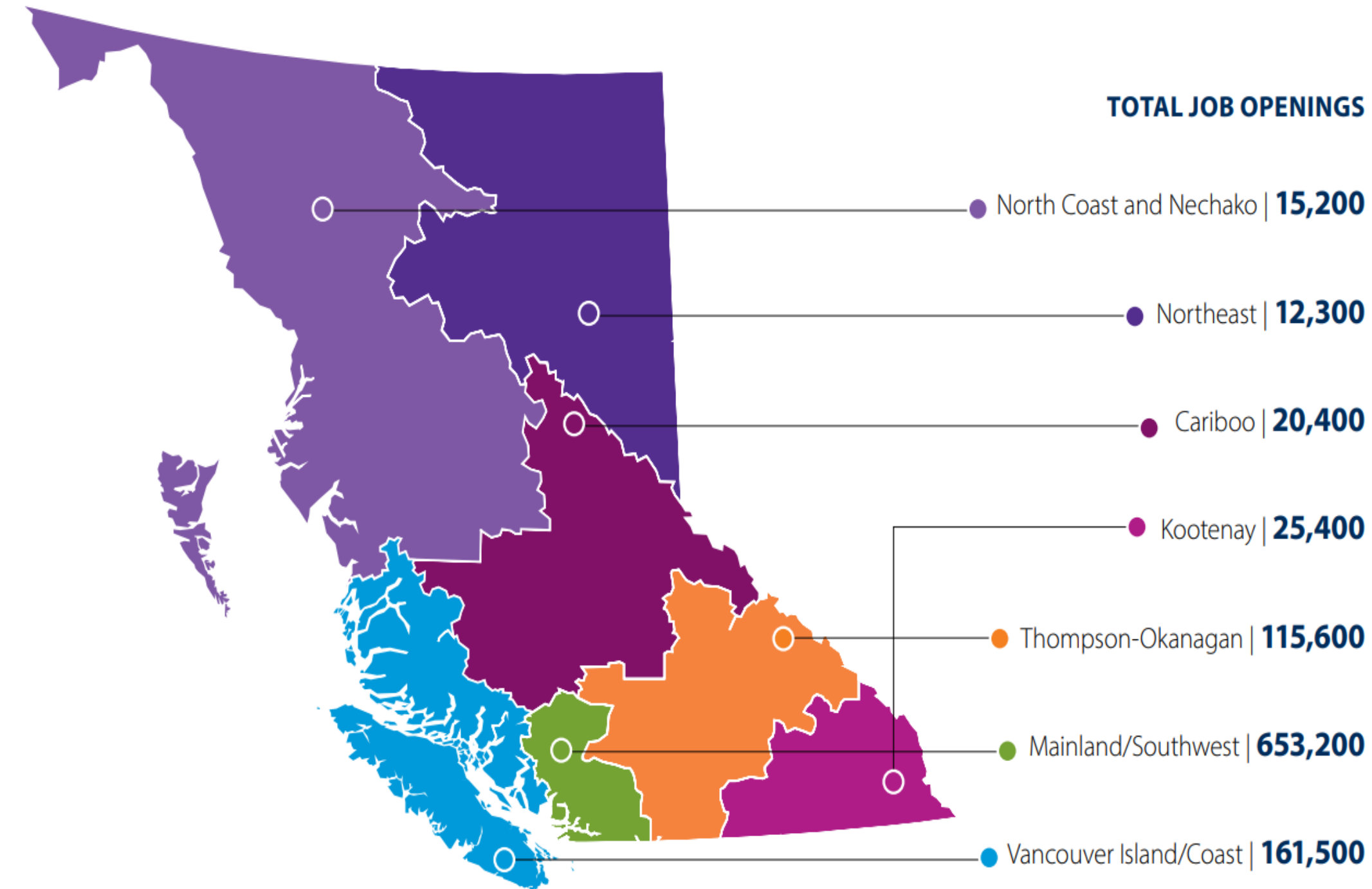


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Job Openings Forecast in BC from 2021 to 2031



According to the [BC 2021-2031 Labour Market Outlook](#), Vancouver Island/Coast development region was expected to have 147,200 job opening in 2022 with 23% being expansion demand and 77% replacing retired workers. In 2023, that number is expected to dip. Also, there has been a slight reduction in the average retirement rate over the forecast interval from 2.2 per cent to 2.1 per cent.

Vancouver Island/Coast is British Columbia's second most populated region, and it accounts for about 16% of BC's workers. Its unemployment rate in 2020 (8.7 per cent) was slightly lower than the B.C. average (8.9 per cent). In the coming 10 years, the Vancouver Island/Coast region is expected to have 161,500 job openings, of which 69 per cent will replace retiring workers. Employment demand is projected to increase by an annual average of 1.1 per cent, a bit slower than the provincial average (1.3 per cent).

Fastest Growing Sectors in the next 10 years on Vancouver Island

Over the 10 years of the forecast, the region's fastest growing sectors are expected to be:

- **Mining;**
- **Support activities for mining and oil and gas extraction;**
- **Online shopping; and**
- **Food, beverage and tobacco manufacturing.**

RRT Employment partners stress that currently most employers are willing to consider candidates who are experienced enough but do not necessarily have the educational qualifications that many of these positions require.

The following pages are providing data on job openings on Vancouver Island from 2021 to 2031.



Employment opportunities in the region are dominated by service-based industries, which is reflected in the top 10 industries listed below with forecasted job openings through 2031.

Industry	Employment 2021	Employment Growth Rate			Job Openings 2021-2031			Annual Replacement Rate
		2021-26	2026-31	2021-31	Expansion	Replacement	Total	
Other retail trade (excluding cars, online shopping and personal care)	40,360	0.8%	0.5%	0.6%	2,650	8,370	11,030	2.0%
Construction	37,840	0.3%	-0.4%	0.0%	-350	10,240	9,880	2.7%
Business and building support services (excluding travel)	18,700	1.8%	2.0%	1.9%	3,950	4,980	8,930	2.4%
Ambulatory health care services	18,960	1.3%	2.1%	1.7%	3,460	5,240	8,710	2.6%
Computer systems design and related services	9,200	4.9%	4.9%	4.9%	5,730	2,870	8,600	2.4%
Hospitals	22,140	0.7%	1.1%	0.9%	2,090	5,800	7,890	2.5%
Personal, non-automotive repair and non-profit services	15,930	2.9%	1.2%	2.0%	3,640	4,130	7,770	2.3%
Food services and drinking places	22,450	1.9%	0.9%	1.4%	3,390	3,910	7,300	1.6%
Nursing and residential care facilities	12,690	1.9%	3.3%	2.6%	3,770	3,460	7,230	2.4%
Provincial and territorial public administration	19,240	0.4%	0.2%	0.3%	550	5,780	6,330	2.9%

Top occupations by education and the number of job openings for those professions from 2021 to 2031

Typical Education Background	NOC	Occupation Title	Employment 2021	Expansion 2021-31	Replacement 2021-31	Total Job Openings 2021-31
Degree	3012	Registered nurses and registered psychiatric nurses	10,580	1,330	2,770	4,100
	2171	Information systems analysts and consultants	3,440	1,110	970	2,090
	2174	Computer programmers and interactive media developers	2,390	1,070	530	1,600
	4032	Elementary school and kindergarten teachers	7,060	-170	1,640	1,470
	0632	Accommodation service managers	2,200	480	820	1,310
	1111	Financial auditors and accountants	3,560	210	980	1,190
	4011	University professors and lecturers	1,890	350	640	990
	0213	Computer and information systems managers	1,230	390	600	990
	1122	Professional occupations in business management consulting	1,860	370	600	970
	4031	Secondary school teachers	4,110	-110	1,050	940
	1114	Other financial officers	2,370	250	680	930

Professionals in the following occupations are expected to have a degree or certificate

Typical Education Background	NOC	Occupation Title	Employment 2021	Expansion 2021-31	Replacement 2021-31	Total Job Openings 2021-31
Diploma/ Certificate Excluding Apprenticeship	3413	Nurse aides, orderlies and patient service associates	8,400	1,750	2,190	3,930
	1221	Administrative officers	6,780	760	2,770	3,530
	0621	Retail and wholesale trade managers	7,820	800	2,340	3,150
	4212	Social and community service workers	6,130	1,070	1,650	2,720
	1411	General office support workers	6,310	620	1,710	2,330
	1241	Administrative assistants	4,680	470	1,330	1,800
	4412	Home support workers, housekeepers and related occupations	3,740	690	1,100	1,780
	1311	Accounting technicians and bookkeepers	4,440	340	1,370	1,710
	1414	Receptionists	4,220	640	970	1,610
	0712	Home building and renovation managers	3,900	-10	1,570	1,560
	5254	Program leaders and instructors in recreation, sport and fitness	3,190	1,010	510	1,520

Professionals in the following occupations need to have an apprenticeship certificate

Typical Education Background	NOC	Occupation Title	Employment 2021	Expansion 2021-31	Replacement 2021-31	Total Job Openings 2021-31
Apprenticeship Certificate	6322	Cooks	6,080	980	1,190	2,170
	6341	Hairstylists and barbers	2,830	650	600	1,240
	7271	Carpenters	4,650	10	1,060	1,070
	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	2,320	180	600	780
	6332	Bakers	1,400	480	250	730
	7521	Heavy equipment operators (except crane)	2,000	120	500	620
	6562	Estheticians, electrologists and related occupations	1,640	350	250	600
	7205	Contractors and supervisors, other construction trades, installers, repairers and servicers	1,440	20	500	520
	7241	Electricians (except industrial and power system)	2,890	10	480	490
	7311	Construction millwrights and industrial mechanics	930	120	360	480

The following occupations require high school degree or less

Typical Education Background	NOC	Occupation Title	Employment 2021	Expansion 2021-31	Replacement 2021-31	Total Job Openings 2021-31
High School	6421	Retail salespersons	13,330	1,260	2,240	3,500
	6733	Janitors, caretakers and building superintendents	5,910	850	1,740	2,580
	6711	Food counter attendants, kitchen helpers and related support occupations	9,290	1,560	930	2,490
	6731	Light duty cleaners	5,960	1,140	1,340	2,480
	6211	Retail sales supervisors	6,180	580	1,880	2,460
	8612	Landscaping and grounds maintenance labourers	4,700	920	870	1,790
	6611	Cashiers	7,110	640	880	1,520
	6513	Food and beverage servers	4,940	800	700	1,500
	0631	Restaurant and food service managers	2,890	450	1,010	1,470
	7511	Transport truck drivers	3,940	140	1,190	1,330
Less than High School	9618	Labourers in fish and seafood processing	330	240	60	300